

TITLE IX – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

The Elkhart Lake-Glenbeulah School District (the "District") does not discriminate on the basis of sex in its education programs and activities and is required by Title IX and its implementing regulations not to discriminate in such a manner. The requirement not to discriminate in its education programs or activities extends to admission and employment. The District is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.

The District's Title IX Coordinators are Ryan Faris, High School Principal, (rfaris@goresorters.com, (920) 876-3381, extension 3330 or 201 North Lincoln Street, Elkhart Lake, WI 53020) and Jeanne Courneene, Elementary/Middle School Principal (jcourneene@goresorters.com, (920) 876-3307, extension 4126 or 251 East Maple Street, Elkhart Lake, WI 53020)

Notice: Any person may report sex discrimination, including sexual harassment, to the District's Title IX Coordinators, regardless of whether the person is the alleged victim of the reported conduct. The report may be made in person, by mail, by telephone or by electronic-mail and can be made at any time, including during non-business hours.

Any inquiries about the application of Title IX and its implementing regulations to the District may be referred to the Title IX Coordinators, the Assistant Secretary for the United States Department of Education's Office for Civil Rights, or both.

The District will be timely adopting a grievance process and procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations. The grievance process and procedures will be included in Board Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities. The grievance process and procedures will specifically address how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment and how the District will respond.